

# Developmental Disabilities Awareness Month

This campaign is an essential initiative aimed at fostering a more inclusive society by highlighting the importance of integrating individuals with developmental disabilities into all aspects of community life. Whether these disabilities are visible or invisible, people often face significant barriers that hinder their full participation in their communities. These obstacles can range from physical barriers in public spaces to social stigmas and misconceptions that lead to exclusion or discrimination. By raising awareness, the campaign hopes to educate the public and encourage inclusive practices that accommodate diverse needs, ultimately creating environments where everyone can thrive.

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## *Examples of Developmental Disabilities*

- ADD/ADHD
- AUTISM SPECTRUM DISORDER
- CEREBRAL PALSY
- DOWN SYNDROME
- LEARNING DISABILITIES
- SENSORY PROCESSING DISORDER





# **WOMEN'S HISTORY MONTH**



**Women's History Month honors the significant contributions of women across various fields. Highlighting their often-overlooked roles in shaping society, politics, science, and the arts.**

**It emphasizes the importance of inclusivity, celebrating women of all backgrounds and everyday heroes, ensuring their stories are acknowledged and celebrated for future generations.**

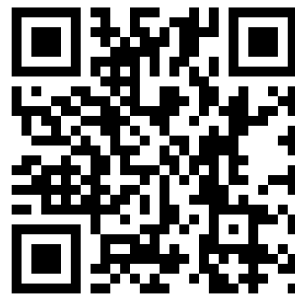
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# RAMADAN

Ramadan, the ninth month of the Islamic calendar, is a holy period marked by fasting from sunrise to sunset, one of the Five Pillars of Islam. This practice fosters spirituality, self-discipline, and empathy, encouraging reflection and acts of charity. Fasting includes abstaining from food, drink, and negative behaviors, with pre-dawn meals (Suhoor) and evening gatherings (Iftar) breaking the fast. The month, which shifts annually due to the lunar calendar, culminates in Eid al-Fitr, a festive celebration. Not everyone fasts; exemptions apply for children, the elderly, sick, or travelers, who may fulfill their obligation later or through community service.

*More  
info*



RAMADAN  
MUBARAK!

# ASH WEDNESDAY

March 5th

Ash Wednesday is a holy day of prayer and fasting in many Western Christian denominations.

It is preceded by Shrove Tuesday and marks the first day of Lent, the six weeks of penitence before Easter.



*More  
info* →



# INTERNATIONAL WOMEN'S DAY

## MARCH 8TH

International Women's Day is a powerful reminder of the importance of gender equality and the ongoing fight for women's rights worldwide. By celebrating this day, we acknowledge the progress made toward gender equity while recommitting to breaking down barriers, amplifying women's voices, and promoting inclusivity and fairness for all. It is a day to inspire action, foster solidarity, and drive meaningful change toward a more equitable world.

Empowered  
Women  
Empower  
Women

SCAN ME



# Happy

March 17th

# St. Patrick's Day!

St. Patrick's Day observes the death of St. Patrick, the patron saint of Ireland.

The holiday has evolved into a celebration of Irish culture with parades, special foods, music, dancing, drinking and a whole lot of green.

Click  
for  
Details



# INTERNATIONAL DAY

FOR THE ELIMINATION OF RACIAL  
DISCRIMINATION

MARCH 21

RECOGNIZES THAT THE INJUSTICES  
AND PREJUDICES FUELED BY RACIAL  
DISCRIMINATION TAKE PLACE EVERY  
DAY. IT IS A CALL TO ACTION TO  
ACTIVELY WORK TO ELIMINATE ALL  
FORMS OF RACIAL DISCRIMINATION,  
INJUSTICE, SYSTEMATIC RACISM, AND  
HATE.

*Ways to Fight  
Hate  
and  
Discrimination*

SCAN ME



# **INTERNATIONAL DAY OF REMEMBRANCE FOR VICTIMS OF SLAVERY & THE TRANSATLANTIC SLAVE TRADE**

**MARCH 25TH**

**The day honors and remembers those who suffered and died as a consequence of the transatlantic slave trade, which has been called “the worst violation of human rights in history”, in which over 400 years more than 15 million men, women, and children were the victims.**

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# TRANSGENDER DAY OF VISIBILITY

*March 31st*

**The International Transgender Day of Visibility (TDOV) is an annual day of recognition dedicated to celebrating the accomplishments and victories of transgender and gender-expansive people, while simultaneously raising awareness of the work that is still needed to combat discrimination and violence.**





# ***BLACK LABOR WEEK***

BLW has a mission to unapologetically reshape the narrative within the Black community and through the provisions of labor, love, leadership, and resources. Initiatives are all-encompassing, spanning from voter registration to education initiatives, while they prioritize community development.





# HUMAN TRAFFICKING PREVENTION & ICE AWARENESS

The International HRE Committee is working on strengthening our fight against human trafficking. We want to raise awareness of this important human rights issue and remind our membership that we, as aviation's eyes and ears in the sky, play a valuable role in combatting human trafficking.

The International HRE Committee will be working to develop model contract language to protect our membership from any potential discipline and legal issues which could prevent flight attendants from reporting suspected trafficking. We also take seriously the concerns of potential harm to immigrants and the very real threat of deportation under the current administration and are working to mitigate the risks associated with reporting.

If you are experiencing any stress or concern about mass deportation and the ramping up of ICE raids throughout the country, please don't hesitate to contact EAP for help and resources. If you would like to speak confidentially to an AFA EAP representative, please call AFA EAP at 800-424-2406.



Human  
Trafficking Info

ICE Awareness  
Resource

