Grievance 3-24 Athens Hotel Settlement between NORSE ATLANTIC AIRWAYS and The Flight Attendants in the service of Norse Atlantic Airways as represented by the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

This Settlement Agreement is entered into by Norse Atlantic Airways and the Association of Flight Attendants-CWA. This shall confirm the parties' agreement to settle AFA Grievance 3-24 Athens Hotel Settlement. The parties agree as follows:

- 1. Beginning on the inauguration flight of the 2025 season, Flight Attendants that stay at the Athens crew hotel, will be provided accommodation in accordance with Article 5 of the CBA as well as any related sections, and with the following requirements:
 - A. Crew will be placed above the ground level and **not** be placed in mountainside rooms, and;
 - B. Crew shall not be placed on the fourth floor unless no other rooms are available.
- 2. The parties intend for this payment to be the final settlement of any and all matters related to and in connection with AFA Grievance 3-24 Athens Hotel.
- 3. AFA agrees to withdraw with prejudice AFA Grievance 3-24 once this settlement is fully implemented.

FOR:

ls/

Dated: March 24, 2025

ACCEPTED AND AGREED BY:

FOR: ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO

/s/

Katarzyna Mroczek MEC President

NORSE ATLANTIC AIRWAYS

Ben Boiling Managing Director UK

Megan Havern AFA Staff Attorney